



TRANSPORT WORKERS UNION OF AMERICA

LOCAL 250A AFL-CIO

1508 FILLMORE ST. #211 ~ SAN FRANCISCO, CA. 94115
(415) 922-9495 WWW.TWUSF.ORG

PETE WILSON
PRESIDENT

DIANA MOREIRA
EXECUTIVE VICE PRESIDENT

LOBLE LAU
SECRETARY TREASURER

GAVIN CHAN
RECORDING SECRETARY

VICE PRESIDENTS
JOSE BATTON
LAVELLE SHAW Sr.
MINH LU
ROBERT M. GAINER

EXECUTIVE BOARD
EVA CHAU
KEVIN DAVIS
KEN LAU
LYLE BAGGAO
TERRENCE HALL
ZHUO ZUO MA

Sisters and Brothers of TWU Local 250A, about two weeks ago Mayor Daniel Lurie reached out to the Public Employees Committee (PEC), the committee of unions that work for the City. The mayor invited us to a meeting at City Hall where he made a contract offer to the PEC for a 4-year contract extension with a 12% raise over four years.

Local 250A, along with the other unions, listened to the offer, negotiated with the Mayor, and got to this final offer. As is our duty of representation, we are now sharing the proposal, called a tentative agreement, with you, the membership. It will ultimately be the membership who accepts or rejects the Mayor's offer.

For the next few weeks the Executive Board will be discussing the proposal with the membership so that everyone can make an informed decision when the **membership votes on the proposal.**

The main points to the TAs are:

1. Guaranteed no layoffs through **6/30/29.**
2. 12% raises over a 4-year extension.

Guaranteed no layoffs: This contract guarantees our member's jobs are secure, regardless of whether the transit measures pass or not.

12% raises over 4 years average out to 3% a year.

This is a contract extension and will only allow for minor contract language cleanup, by mutual agreement.

The Executive Board, Weinberg, Roger and Rosenfeld (our law firm), TWU International, the other unions, believe that this was the best way forward.

Fraternally,

Executive Board
Local 250A



PEC001.001 – Contract Extension, Letter of Agreement – Tentative Agreement

Transport Workers Union, Local 250-A, Automotive Service Workers (7410)

The parties mutually agree to extend the 2024-2027 Memorandum of Understanding (MOU) through June 30, 2031, with the below additional terms. Except as provided below, all other terms and conditions of the MOU shall remain unchanged during the term of the extension.

This Letter of Agreement shall be attached to the MOU.

WAGES

Effective the pay period beginning January 1, 2028, employees will receive a 1% wage increase.

Effective the pay period beginning July 1, 2028, employees will receive a 2% wage increase.

Effective the pay period beginning December 30, 2028, employees will receive a 1% wage increase.

Effective the pay period beginning July 1, 2029, employees will receive a 2% wage increase.

Effective the pay period beginning December 29, 2029, employees will receive a 1% wage increase.

Effective the pay period beginning July 1, 2030, employees will receive a 2% wage increase.

Effective the pay period beginning December 28, 2030, employees will receive a 1% wage increase.

Effective the pay period beginning April 5, 2031, employees will receive a 2% wage increase.

Because of the wage structure of this proposal, no wage deferrals/offramps will be utilized.

NO LAY OFFS THROUGH JUNE 30, 2029

Upon final approval by the Board of Supervisors of this Letter of Agreement and extended contract through June 30, 2029, the City will not issue any layoff notices or lay off any Permanent Civil Service employees.

2024 – 2027 MOUs PROVISIONS SET TO SUNSET

Existing MOU provisions scheduled to sunset June 30, 2027, shall extend through June 30, 2031.