

# OFFICIAL NOTICE

## TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO, LOCAL 250A RULES AND REGULATIONS GOVERNING THE NOMINATION AND ELECTION OF LOCAL OFFICERS, EXECUTIVE BOARD MEMBERS, AND DIVISION OFFICERS

In accordance with the Constitution of the Transport Workers Union of America and the By-laws of TWU Local 250A, the following are the rules and regulations governing the election of TWU Local 250A Local Officers, Executive Board Members, and Division Officers:

### PERIOD OF NOMINATIONS

Fri. Oct 17, 2025 thru Mon, Oct 27, 2025

**Nominating petitions will only be available at TWU Local 250A Headquarters located at 1508 Fillmore St. #211, SF. CA. 94115, from Fri. Oct. 17, 2025, thru Mon. Oct 27, 2025, from 9:00am to 5:00pm. Office number (415) 922-9495.**

**No petition will be issued after 12:00pm on Monday Oct 27, 2025**

### DATE OF ELECTION

Monday, December 1st, 2025.

5:00am – 5:00pm

### OFFICERS TO BE ELECTED AT LARGE:

President  
Executive Vice President  
Secretary Treasurer  
Recording Secretary

### OFFICERS TO BE ELECTED BY DIVISION:

Exec. Board	Chairperson – Cable Car
Exec. Board	Chairperson – Flynn
Exec. Board	Chairperson – Green
Exec. Board	Chairperson – Islais Creek
Exec. Board	Chairperson – Kirkland
Exec. Board	Chairperson – MME
Exec. Board	Chairperson – Miscellaneous
Exec. Board	Chairperson – Potrero
Exec. Board	Chairperson – Presidio
Exec. Board	Chairperson – Woods
One Vice Chairperson	for each Division
One Secretary	for each Division

### ELIGIBILITY

No member shall be eligible for nomination or election to any Local Office unless they have been in continuous good standing in the Local Union for the period of twelve (12) months immediately preceding nomination and attended at least fifty percent (50%) of the General Membership Meetings. In connection with this, the procedures of Article XV, Sections 7 and 8 of the International Constitution shall govern. If you would like to know if your union dues are in arrears, please contact the Union Office at the number listed on this notice. The eligibility of each nominee will be determined by the Election Committee in accordance with these rules, the TWU Local 250A by-laws, and the TWU International Constitution. Any ineligible nominee will be notified by the Election Committee, with the reason for such ineligibility. Notification will be mailed out by October 29<sup>th</sup>, 2025. Any appeal of this decision must be made in accordance with the TWU Local 250A by-laws.

### NOMINATIONS

Nominations for any office shall be by petition only. Each candidate for the Local Office of President, Executive Vice President, Secretary Treasurer or Recording

Secretary shall require at least one hundred (100) signatures of members in good standing on their nominating petition. Each candidate for Division Office shall require at least ten (10) signatures of members in good standing in their Division on their nominating petition. Each candidate will be permitted to be nominated for one position only. Nominating petitions may be obtained only by members in good standing who are running for office. Each nominating petition is numbered, and the member obtaining the petitions must sign for each petition upon receiving them, and the member must also sign for them upon returning the petitions. Failure to properly sign the nominating petitions will invalidate the petition.

**All nominating petitions that were signed for, must be returned to TWU Local 250A headquarters (1508 Fillmore St.) no later than 5:00pm on Mon. Oct 27<sup>th</sup>, 2025**  
**Nominating petitions will not be accepted after this deadline.**

Nominating petitions must contain the printed name, signature, and cap ID or identification number of the member.

Nominating petitions must contain names and signatures signed in ink, otherwise signatures will be invalidated.

Since this is only a nominating petition, duplicate signatures shall be valid. This means that a person can sign for more than one candidate. Remember, these signatures are simply to place the name of the candidate on the ballot; **this is not your vote**. Your vote will be cast when you physically submit your ballot. When you cast your ballot, you will be able to vote for one candidate in each of the following positions:  
one candidate for President,  
one candidate for Executive Vice President,  
one candidate for Secretary Treasurer,  
one candidate for Recording Secretary  
one candidate for Division Chairperson,  
one candidate for Division Vice Chairperson  
one candidate for Division Secretary.

### CANDIDATE ACCEPTANCE

Each candidate for any office shall be required to sign a Candidate Acceptance Form. Candidate Acceptance Forms must be signed in full by the candidate, and their full name must be printed exactly as each candidate wishes it to appear on the ballot. **The Candidate Acceptance form must be signed at the TWU Local 250A Union Office no later than 5:00pm on Wed. October 29<sup>th</sup>, 2025.** If a candidate is gathering signatures for a particular position and they decide to run for a different position, the candidate will need to return all of their nominating petitions so that they can all be voided, and the candidate will then need to obtain a new candidate acceptance form along with new nominating petitions in order to obtain new signatures for the new position for which the candidate is seeking. This can only be done during the period of nominations, which is listed on this notice.

### TWU CONSTITUTION ARTICLE 13 SECTION 3

The following is a direct quote from President John Samuelsen: "A member who is not receiving wages because of injury, illness or layoff, **does not have dues-check off available**. He/she is on notice that no wages are being earned that could be used to pay union dues. As such, the provision of Article XIII, Section 3, relating to written notice to the member from the Union by registered mail **does not apply.**"

### THE ELECTION

The Election Committee will assist the American Arbitration Association at a polling site at every rubber tire, rail division, and section. You will have the opportunity to cast your vote by mail if your ballot is received by the American Arbitration Association no later than 5:00pm on December 1st, 2025. You may vote in-person **only** at your home division or Section on Monday, December 1st, from the hours of 5:00am until 5:00pm. The ballots will be counted on Monday, December 1st, at 6:00pm at the Southeast Community Center, located at:  
**1550 Evans Avenue, San Francisco, CA 94124.**

The election will be conducted under the supervision of the Election Committee, and they shall ensure that the election is conducted efficiently and impartially.

Write-in votes will not be recognized or counted in the election.

Each candidate will appear on the ballot in alphabetical order by last name. If a candidate is running for the same office that they presently hold, they shall be identified on the ballot as "incumbent".

A simple plurality shall be sufficient for election in accordance with the TWU Constitution, Article XV, Section 1.

Any disputes arising out of the nominations or elections shall be reported in writing to the Election Committee, in accordance with the Local By-laws. Any appeal from the decision of the Election Committee must be made in writing to the TWU Local 250A Executive Board.

Any member who willfully interferes with the orderly conduct of the proper procedure of this election will be subject to charges before the TWU Local 250A Executive Board.

**This Official Notice and these rules are in compliance with the TWU Constitution and the TWU Local 250A Bylaws.**

To update your address, please go online and log into the Employee Portal at <https://myapps.sfgov.org/ccsfportal/signin> then click on "My Information" and follow the steps.

### TWU LOCAL 250A Election Committee

**Earl Scott, Melvin Clark, Celon Lam,  
Kenneth Chew, Nayche Bradford**