

2023 EXPERT OPERATOR PREMIUM



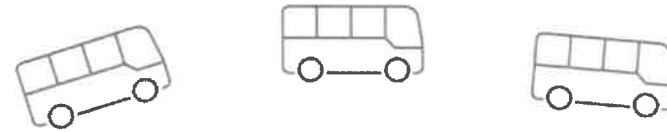
2023 EXPERT OPERATOR PREMIUM

REQUIREMENTS IN PREVIOUS ROLLING 12 MONTHS:	TIER 1 3%	TIER 2 5%	TIER 3 7.5%
Driven at least 1600 Revenue Service Hours*	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No preventable collisions/incidents	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No disciplinary suspensions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Worked 5 years (including any approved leaves of absence) in the previous 5 to 6 year period	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No more than 13 unscheduled absences (excluding bereavement and Jury Duty)		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No more than 2 Working Miss-Outs		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No AWOL's		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No Passenger Service Reports or Customer Service Complaints with merit			<input checked="" type="checkbox"/>
No schedule violations with merit			<input checked="" type="checkbox"/>
Minimum score of 2.5 in the previous year Performance Plan Program			<input checked="" type="checkbox"/>
Increase annual pay by at least this much:	\$2,640	\$4,400	\$6,600

TO ACCUMULATE 1600 REVENUE SERVICE HOURS, MAKE SURE TO:



* Sign up for runs that have at least 6:50 of Revenue Service Hours per day. (See below for calculation).



FOR EXAMPLE:



*If an Operator takes 3 weeks vacation and up to 10 days combined: sick/leave/holiday off days per year



*Based on 47 weeks of working and accumulating Revenue Service Hours

1600 hours divided by 47 weeks = Must drive in Revenue Service for 34 hours per week



34 hours per week divided by 5 days worked = **6.8 hours daily**

