



# SB 95 Covid 19 Supplemental Sick Leave

On March 19, 2021, California Governor Gavin Newsom signed Senate Bill 95 (SB95) into law, which immediately extended COVID-19 sick leave protections for all California employees. This means TWU Members are entitled to an additional 80 hours of Covid-19 related paid sick leave. The effective date is retroactive to January 1, 2021. Therefore, TWU Members that used unpaid leave or burned vacation or sick time for Covid reasons after January 1, 2021, can seek reimbursement from the SFMTA. This additional sick leave will remain in effect until September 30, 2021. The bullet points below help explain eligibility.

- **The employee is subject to a quarantine or isolation period related to COVID-19 as defined by an order or guidelines of the State Department of Public Health, the federal Centers for Disease Control and Prevention, or a local health officer who has jurisdiction over the workplace. If the covered employee is subject to more than one of the foregoing, the covered employee shall be permitted to use COVID-19 supplemental paid sick leave for the minimum quarantine or isolation period under the order or guidelines that provides for the longest such minimum period.**
- **The covered employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.**
- **The covered employee is attending an appointment to receive a vaccine for protection against contracting COVID-19.**
- **The covered employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work or telework.**
- **The covered employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.**
- **The covered employee is caring for a family member.**
- **The covered employee is caring for a child, as defined in subdivision (c) of Section 245.5, whose school or place of care is closed or otherwise unavailable for reasons related to COVID-19 on the premises.**

To be compliant with SB95, SFMTA must conduct an audit and make all affected employees whole. For those wanting to get credit for sick days already made, the SFMTA is in the process of making that form. More info to come.